



#### Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण				
	28-02-2025 13:00:00			
Bid Opening Date/Time/बिड खुलने की तारीख/समय	28-02-2025 13:30:00			
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	180 (Days)			
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Agriculture And Farmers Welfare			
Department Name/विभाग का नाम	Department Of Agricultural Research And Education (dare)			
Organisation Name/संगठन का नाम	Rani Lakshmi Bai Central Agricultural University			
Office Name/कार्यालय का नाम	Jhanis Uttar Pradesh			
क्रेता ईमेल/Buyer Email	buycon3.rlbcau.up@gembuyer.in			
ltem Category/मद केटेगरी	Manpower Outsourcing Services - Fixed Remuneration - Admin; Project Associate; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Clerk; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Computer Operator; Graduate , Manpower Outsourcing Services - Minimum wage - Skilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; High School; Admin , Manpower Outsourcing Services - Minimum wage - Skilled; ITI; Non-IT Technical , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Graduate; Healthcare , Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Healthcare , Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Healthcare , Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Healthcare , Manpower Outsourcing Services - Minimum wage - Skilled; High School; Others			
Contract Period/अनुबंध अवधि	1 Year(s)			
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	1800 Lakh (s)			
Years of Past Experience Required for same/similar service/उर्न्ही/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	3 Year (s)			
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes			

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Bid D	Details/बिड विवरण		
MSE Exemption for Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है	Yes		
Startup Exemption for Turnover/ टर्नओवर के लिए स्टार्टअप को छूट प्राप्त है	Yes		
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer		
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	Yes		
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No		
Type of Bid/बिड का प्रकार	Two Packet Bid		
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days		
Estimated Bid Value/अनुमानित बिड मूल्य	46450000		
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation		
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है	Yes		
Arbitration Clause	No		
Mediation Clause	Νο		

#### EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाईजरी बैंक	State Bank of India	
EMD Amount/ईएमडी राशि	930000	

#### ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	13

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए बिनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

#### Beneficiary/लाभार्थी :

#### REGISTRAR

Rani Lakshmi Bai Central Agricultural University, Jhansi (Uttar Pradesh), Department of Agricultural Research and Education (DARE), , Ministry of Agriculture and Farmers Welfare (RIbcau)

#### MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन	Yes

#### MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.

2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer. 3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the <u>OM\_No.1\_4\_2021\_PPD\_dated\_18.05.2023</u> for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-

line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents. 6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or

2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or

3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

#### Additional Qualification/Data Required/अतिरिक्त योग्यता / आवश्यक डेटा

#### Scope of work & Job Description:<u>1739775912.pdf</u>

In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.:<u>1739775927.pdf</u>

This Bid is based on Least Cost Method Based Evaluation (LCS). The technical qualification
parameters are:-

Parameter Name		Min Marks	Evaluation Document	Seller Document Required
Average Annual Turnover	16	10	<u>View file</u>	Yes
Similar Experience of Work	16	10	<u>View file</u>	Yes
No. of running contracts of manpower service in hand during F.Y. 2024-25		3	View file	Yes
Certificate of performance		1	<u>View file</u>	Yes
Central/State government agency/Public Sector Undertaking		0	<u>View file</u>	Yes
Presentation by the Service Provider		15	<u>View file</u>	Yes
Registration of Firm/Company (Government issued proof)	5	1	<u>View file</u>	Yes
Financial Solvency Certificate	4	3	<u>View file</u>	Yes
Total workers continuously on their pay rolls during last three financial years	10	2	<u>View file</u>	Yes

Total Minimum Passing Technical Marks: 70

#### Pre Bid Detail(s)

Pre-Bid Date and Time	Pre-Bid Venue
24-02-2025 12:00:00	ADMIN BUILDING, RLBCAU, JHANSI-284003

## Manpower Outsourcing Services - Fixed Remuneration - Admin; Project Associate; Graduate ( 32 )

#### Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Type of Function	Admin
List of Profiles	Project Associate
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Optional
Specialization for PG	Science
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)/एडऑन	
Additional D	Details/अतिरिक्त विवरण
Title for Optional Allowance 1	0
Title for Optional Allowance 2	0
Title for Optional Allowance 3	0
Designation	Field Investigator

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	32	<ul> <li>Basic monthly pay (INR) exclusive of GST : 29850</li> <li>Bonus (INR Monthly) : 0</li> <li>EDLI (INR Monthly) : 0</li> <li>EPF Admin Charges (INR Monthly) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>Optional Allowances 1 (INR Monthly) : 0</li> <li>Optional Allowances 2 (INR Monthly) : 0</li> <li>Optional Allowances 3 (INR Monthly) : 0</li> <li>Provident Fund (INR Monthly) : 0</li> <li>ESI (INR Monthly) : 0</li> <li>Tenure/ Duration of Employment (In Months) : 12</li> </ul>

## Manpower Outsourcing Services - Fixed Remuneration - Admin; Clerk; Graduate ( 4 )

Specification	Values
Core	
Type of Function	Admin
List of Profiles	Clerk
Educational Qualification	Graduate
Specialization	Commerce , Economics , Arts , Science , Social , Law , Management( Marketing/Ope rtions/Finance/ General , Agriculture
Post Graduation	Not Required

Specializat Experience				Values	
Experience	ion for PG	Not Applica	ble		
	2	0 to 3 Years	5		
State		NA			
District		NA			
Zipcode		NA			
Addon(s)/	'एडऑन				
			Additional Details/अति	रिक्त विवरण	
Fitle for Op Allowance	otional 1	0			
Fitle for Op Allowance		0			
Title for Op Allowance		0			
Designatio	n	Office Clerk			
		ion Docume	ents/अतिरिक्त विशिष्टि दस्तावेज़		
onsignees			ents/अतिरिक्त विशिष्टि दस्तावेज़ षिती/रिपोर्टिंग अधिकारी		

<b>S.No.</b> /क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	4	<ul> <li>Basic monthly pay (INR) exclusive of GST : 29850</li> <li>Bonus (INR Monthly) : 0</li> <li>EDLI (INR Monthly) : 0</li> <li>EPF Admin Charges (INR Monthly) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>Optional Allowances 1 (INR Monthly) : 0</li> <li>Optional Allowances 2 (INR Monthly) : 0</li> <li>Optional Allowances 3 (INR Monthly) : 0</li> <li>Provident Fund (INR Monthly) : 0</li> <li>ESI (INR Monthly) : 0</li> <li>ESI (INR Monthly) : 0</li> <li>Tenure/ Duration of Employment (In Months) : 12</li> </ul>

## Manpower Outsourcing Services - Fixed Remuneration - Admin; Computer Operator; Graduate ( 6 )

Specification	Values
Core	
Type of Function	Admin
List of Profiles	Computer Operator
Educational Qualification	Graduate
Specialization	COMPUTER SCIENCE
Post Graduation	Not Required

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ipcode NA Addon(s)/एडऑन Additional Details/अतिरिक्त विवरण	NA	
nddon(s)/एडऑन Additional Details/अतिरिक्त विवरण		
Additional Details/अतिरिक्त विवरण		
itle for Optional Allowance 1 0		
Title for Optional Allowance 2 0		
Title for Optional Allowance 3 0		
Designation COMPUTOR	COMPUTOR	
Consignee	Additional	
	i <b>irement</b> /अतिरित्त आवश्यकता	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	6	<ul> <li>Basic monthly pay (INR) exclusive of GST : 29850</li> <li>Bonus (INR Monthly) : 0</li> <li>EDLI (INR Monthly) : 0</li> <li>EPF Admin Charges (INR Monthly) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>Optional Allowances 1 (INR Monthly) : 0</li> <li>Optional Allowances 2 (INR Monthly) : 0</li> <li>Optional Allowances 3 (INR Monthly) : 0</li> <li>Provident Fund (INR Monthly) : 0</li> <li>ESI (INR Monthly) : 0</li> <li>ESI (INR Monthly) : 0</li> <li>Tenure/ Duration of Employment (In Months) : 12</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Skilled; Secondary School; Others (10)

Specification	Values
Core	
Skill Category	Skilled
Educational Qualification	Secondary School
Type of Function	Others
List of Profiles	Driver - LMV
Specialization	Not Required

Post Graduation       Not Required         Specialization for PG       Not Applicable         Experience       3 to 7 Years         State       NA         Zipcode       NA         District       NA         Addon(s)/एडजोन       NA         Addon(s)/एडजोन       0         Title for Optional Allowances 1       0         Title for Optional Allowances 2       0         Title for Optional Allowances 3       0         Designation       Driver         Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़         Stonsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी         S.No./ør.       Consignee Reporting/Officer/ परेषिती/Rपोर्टिंग अधिकारी       Number of Be hired       Additional Requirement/अतिरिक्त आवश्यकता	Specialization for PG Not Applicable Experience 3 to 7 Years State NA Zipcode NA District NA Addon(s)/एडओंन Additional Details/अंतिरिक विवरण Title for Optional Allowances 1 0 Title for Optional Allowances 2 0 Designation Documents/अतिरिक विशिष्टि दस्तावेज़ dditional Specification Documents/अतिरिक विशिष्टि दस्तावेज़ consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी	Specialization for PG Not Applicable Experience 3 to 7 Years State NA Zipcode NA District NA Addon(s)/एडओन Addon(s)/एडओन  Additional Details/अतिरिक्त विवरण Title for Optional Allowances 1 0 Title for Optional Allowances 2 0 Designation Driver  dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़  dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़  s.No./ar. Consignee Keporting Officer/परेषिती/रिपोर्टिंग अधिवारी  S.No./ar. Keporting/Officer/परेषिती/रिपोर्टिंग अधिवारी	Specialization Experience State Zipcode District Addon(s)/एड Title for Optio Title for Optio Designation	for PG अॉन nal Allowances 1 nal Allowances 2 nal Allowances 3		Not Applicab         3 to 7 Years         NA         NA         NA         NA         NA         NA         0         0         0         Driver	
Experience     3 to 7 Years       State     NA       Zipcode     NA       District     NA       Addon(s)/एडऑन     NA       Additional Details/अतिरिक्त विषरण       Title for Optional Allowances 1     0       Title for Optional Allowances 2     0       Title for Optional Allowances 3     0       Designation     Driver	Experience     3 to 7 Years       State     NA       Zipcode     NA       District     NA       Addon(s)/एडउगेंन     NA       Additional Details/अतिरिक्त विवरण     Additional Details/अतिरिक्त विवरण       Title for Optional Allowances 1     0       Title for Optional Allowances 3     0       Designation     Driver	Experience 3 to 7 Years State NA Zipcode NA District NA Addon(s)/एडओंन Additional Details/अतिरिक्त विवरण Title for Optional Allowances 1 0 Title for Optional Allowances 2 0 Title for Optional Allowances 3 0 Designation Documents/अतिरिक्त विशिष्टि दस्तावेज़ dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़ dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़ S.No./ar. Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी S.No./ar. Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी S.No./ar. Reporting/Officer/परेषिती/रिपोर्टिंग Address/पता Requirement/अतिरिक्त Requirement/अतिरिक्त अध्य	Experience State Zipcode District Addon(s)/एड Title for Optio Title for Optio Designation	йіғ nal Allowances 1 nal Allowances 2 nal Allowances 3		3 to 7 Years         NA         NA         NA         NA         Rतीरेक विवरण         0         0         0         0         Driver	
State NA Zipcode NA District NA Addon(s)/एडऑन Additional Details/अतिरिक्त वियरण Title for Optional Allowances 1 0 Title for Optional Allowances 2 0 Title for Optional Allowances 3 0 Designation Documents/अतिरिक्त विशिष्टि दस्तावेज़ Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़ Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी Consignees/Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	State NA Zipcode NA District NA Addon(s)/एडऑन Additional Details/अतिरिक वियरण Title for Optional Allowances 1 0 Title for Optional Allowances 2 0 Title for Optional Allowances 3 0 Designation Documents/अतिरिक्त विशिष्टि दस्तावेज़ Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़ Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी Consignees/Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	State NA Zipcode NA Zipcode NA District NA Addon(s)/एडओंन Additional Details/अतिरिक विवरण Title for Optional Allowances 1 0 Title for Optional Allowances 2 0 Title for Optional Allowances 3 0 Designation Driver dditional Specification Documents/अतिरिक विशिष्टि दस्तावेज़ dditional Specification Documents/अतिरिक विशिष्टि दस्तावेज़	State Zipcode District Addon(s)/एड Title for Optio Title for Optio Designation	nal Allowances 1 nal Allowances 2 nal Allowances 3		NA         NA         NA         NA         Rतीरेक विवरण         0         0         0         0         Driver	
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अधिकारी	अधिकारी अधिकारी	अधिकारी अधिकारी		eporting/Officer/	Address/पता	Resources to	Requirement/अतिरिक्त
				अधिकारी		be hired	आवरयकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਰਾ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	10	<ul> <li>Minimum daily wage (INR) exclusive of GST : 546</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin Charge (INR per day) : 0</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 17.74</li> <li>Provident Fund (INR per day) : 65.52</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 12</li> </ul>

#### 150)

Specification	Values
Core	
Skill Category	Unskilled
Educational Qualification	Not Required

Specification	Values
Type of Function	Others
List of Profiles	Labour Agriculture
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional	Details/अतिरिक्त विवरण
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0

Farm labour

#### Designation

#### Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
	II			

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
L	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	150	<ul> <li>Minimum daily wage (INR) exclusive of GST : 457</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin Charge (INR per day) : 0</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 14.85</li> <li>Provident Fund (INR per day) : 54.84</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 12</li> </ul>

30)

Specification	Values	
Core		
Skill Category	Semi-skilled	
Educational Qualification	High School	

Specification	Values		
Type of Function	Admin		
List of Profiles	Office Attendant		
Specialization	Not Required		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
State	ΝΑ		
Zipcode	NA		
District	NA		
Addon(s)/एडऑन			
Additional Details/अतिरिक्त विवर	ण		
Title for Optional Allowances 1	0		
Title for Optional Allowances 2	0		
Title for Optional Allowances 3	0		
Designation	Office staff		

#### Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
	11		11	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	30	<ul> <li>Minimum daily wage (INR) exclusive of GST : 502</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin Charge (INR per day) : 0</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 16.31</li> <li>Provident Fund (INR per day) : 60.24</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 12</li> </ul>

#### Manpower Outsourcing Services - Minimum Wage - Skilled; ITI; Non-IT Technical (10)

Specification	Values
Core	
Skill Category	Skilled
Educational Qualification	ІТІ
Type of Function	Non-IT Technical

Post Gradua Specializati Experience State Zipcode District Addon(s)/4	on ation on for PG		Fitter Not Required , undefine Not Required Not Applicable 3 to 7 Years NA NA NA	ed	
	ation on for PG		Not Required Not Applicable 3 to 7 Years NA NA	ed	
Specializati Experience State Zipcode District Addon(s)/1	on for PG		Not Applicable 3 to 7 Years NA NA		
Experience State Zipcode District <b>Addon(s)/</b> 4			3 to 7 Years NA NA		
State Zipcode District <b>Addon(s)/</b> Title for Op	एडऑन		NA NA		
Zipcode District <b>Addon(s)/</b> 1 Fitle for Op	एडऑन		NA		
District <b>Addon(s)/<sup>1</sup></b> Fitle for Op	एडऑन				
<b>Addon(s)</b> /1	एडऑन		NA		
Title for Op	एडऑन				
		Additional Details/अ	तिरिक्त विवरण		
Fitle for Op	tional Allowances 1		0		
	tional Allowances 2		0		
Title for Optional Allowances 3 0					
Designation			Technical staff		
	Specification Document /Reporting Officer/परेषिती Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी		Number of Resources to be hired	Additional Requirement/अतिरित्त आवश्यकता	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਰਾ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	10	<ul> <li>Minimum daily wage (INR) exclusive of GST : 868</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin Charge (INR per day) : 0</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 28.21</li> <li>Provident Fund (INR per day) : 104.16</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 12</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Healthcare ( 2 )

Specification	Values		
Core			
Skill Category Highly-Skilled			
Educational Qualification	Graduate		

Specification	Values
Type of Function	Healthcare
List of Profiles	Staff Nurses
Specialization	Nursing
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Detail	s/अतिरिक्त विवरण
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0
Designation	Nursing staff

#### Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧतਾ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	2	<ul> <li>Minimum daily wage (INR) exclusive of GST : 611</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin Charge (INR per day) : 0</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 19.85</li> <li>Provident Fund (INR per day) : 73.32</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 12</li> </ul>

#### Manpower Outsourcing Services - Minimum Wage - Unskilled; Not Required; Healthcare ( 1 )

Specification	Values
Core	
Skill Category	Unskilled
Educational Qualification	Not Required

Specification	Values			
Type of Function	Healthcare			
List of Profiles	Ward Boy			
Specialization	Not Required			
Post Graduation	Not Required			
Specialization for PG	Not Applicable			
Experience	0 to 3 Years			
State	NA			
Zipcode	NA			
District	NA			
Addon(s)/एडऑन				
Additional Details/अतिरिक्त विवरण				
Title for Optional Allowances 1	0			
Title for Optional Allowances 2	0			
Title for Optional Allowances 3	0			
Designation	Ward boy			

#### Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	1	<ul> <li>Minimum daily wage (INR) exclusive of GST : 457</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin Charge (INR per day) : 0</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 14.85</li> <li>Provident Fund (INR per day) : 54.84</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 12</li> </ul>

#### Manpower Outsourcing Services - Minimum Wage - Skilled; High School; Others (1)

Specification	Values
Core	
Skill Category	Skilled
Educational Qualification	High School
Type of Function	Others

	Specification			Values	
List of Profiles		Attend	Attendant		
Specializa	pecialization		Not Re	quired	
Post Gradu	Post Graduation		Not Re	quired	
Specialization for PG		Not Ap	Not Applicable		
Experience 0 to 3 Years		(ears			
State NA					
Zipcode	Zipcode		NA	NA	
District			NA		
Addon(s)	/एडऑन				
		Additional Details/अति	रिक्त विवरण		
Title for O	ptional Allowances 1		0		
Title for O	ptional Allowances 2		0		
Title for O	ptional Allowances 3		0		
			MTS		
	Specification Document	s/अतिरिक्त विशिष्टि दस्तावेज़	<u>,</u>		
dditional	Specification Document				

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Bhuvnesh Shrivastava	284003,Rani Lakshmi Bai Central Agricultural University NH-75, Gwalior Road, Near Pahuj Dam Jhansi	1	<ul> <li>Minimum daily wage (INR) exclusive of GST : 546</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin Charge (INR per day) : 0</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 17.74</li> <li>Provident Fund (INR per day) : 65.52</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 12</li> </ul>

## Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

#### 1. Buyer Added Bid Specific ATC

Buyer uploaded ATC document <u>Click here to view the file</u>.

### Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent

Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the <u>General Terms and Conditions/सामान्य</u> नियम और शर्ते, conditons stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---